

**United Food and Commercial Workers
and Food Employers Labor Relations Association
Severance Plan**

911 Ridgebrook Road
Sparks, Maryland 21152-9451
Telephone: (410) 683-6500
(800) 638-2972
www.associated-admin.com

*A Program of the
FELRA & UFCW
VEBA Fund*

8400 Corporate Drive, Suite 430
Landover, Maryland 20785-2361
Telephone: (301) 459-3020
(800) 638-2972
www.associated-admin.com

**SEVERANCE BENEFICIARY REGISTRATION FORM
Please Print Only**

| | | | |
|-------------------------------|---------------|-----------------|----------|
| Social Security Number | Date of Birth | Telephone No. | |
| Last Name | First Name | Initial | Sex |
| Street Address | City | State | Zip Code |
| Email Address | | | |
| Name of Employer | Date of Hire | Local Union No. | |
| Death Benefits To Be Paid To: | | Relationship | |
| Beneficiary's SSN | | Date of Birth | |
| Beneficiary's Address | | | |
| | | | |
| Date Signed | Signature | | |

IF MORE THAN ONE PRIMARY BENEFICIARY, LIST BELOW

| | |
|-------------------------------|---------------|
| Death Benefits To Be Paid To: | Relationship |
| Beneficiary's SSN | Date of Birth |
| Beneficiary's Address | |
| | |

**Please Complete and Return To:
UFCW and FELRA Severance Fund, 911 Ridgebrook Road, Sparks, MD 21152-9451**

Upon the death of an active Participant on or after September 28, 2008, the Fund will pay the Death Benefit to the Participant's Beneficiary. The Death Benefit will be payable no earlier than 4 months after the Participant's death and no later than the latest of: (1) the last day of the calendar year in which the 4-month waiting period expires; or (2) the 15th day of the third calendar month following the expiration of the 4-month waiting period. **A beneficiary's right to receive a Death Benefit under the Plan will be forfeited if the Benefit is not paid by the latest date described above.**